MESSA In-Network Plan Comparison - Effective 1/1/2026 Saginaw Valley State University - Faculty

629A Faculty	MESSA Choices \$500/\$1,000 0% 3-Tier Rx	MESSA Choices \$1,000/\$2,000 0% 3-Tier Rx	MESSA ABC Plan 2 \$2,000/\$4,000 HSA 0% 3-Tier Rx w/Mandatory Mail
	Current plan, NEW Rx	NEW	NEW
In-Network Cost Share After Deduct	ble		
Deductible	\$500/\$1,000	\$1,000/\$2,000	\$2,000/\$4,000
Coinsurance	0%	0%	0%
Teladoc Health 24/7 care for minor illnesses, injuries and mental health	\$20	\$20	0%
Teladoc Health virtual primary care	\$20	\$20	0%
Office visit	\$20	\$20	0%
Specialist visit	\$20	\$20	0%
Urgent care	\$25	\$25	0%
Emergency room	\$50	\$50	0%
Total out-of-pocket maximum	\$3,500/\$7,000	\$4,000/\$8,000	\$4,000/\$8,000
Certain Benefit Differences (cost sha	re is applied after deductible is met	·)	
Chiropractic manipulations	38 visits per calendar year, including theraputic massage; 100% after ded.	38 visits per calendar year, including theraputic massage; 100% after ded.	38 visits per calendar year, including theraputic massage; 100% after ded.
Osteopathic manipulations	38 visits per calendar year; 100% after ded.	38 visits per calendar year; 100% after ded.	38 visits per calendar year; 100% after ded.
Outpatient physical, occupational and speech therapy	60 visits combined per calendar year; 100% after ded.	60 visits combined per calendar year; 100% after ded.	60 visits combined per calendar year; 100% after ded.
Bariatric surgery	100% after ded.	100% after ded.	100% after ded.
Acupuncture	100% after ded.	100% after ded.	100% after ded.
Hearing aids	100% up to a max. benefit after ded.	100% up to a max. benefit after ded.	100% up to a max. benefit after ded.
Prescription Drugs	3-Tier Rx	3-Tier Rx	3-Tier Rx w/Mandatory Mail (after deductible)
Up to a 34-day supply			
Generic	\$10	\$10	Free or \$10
Preferred brand	20% coinsurance (\$40 min - \$80 max)	20% coinsurance (\$40 min - \$80 max)	20% coinsurance (\$40 min - \$80 max)
Nonpreferred brand	20% coinsurance (\$60 min - \$100 max)	20% coinsurance (\$60 min - \$100 max)	20% coinsurance (\$60 min - \$100 max)
90-day supply			
Generic, Preferred brand, Nonpreferred brand	2.5x 1-month supply; Retail or mail order	2.5x 1-month supply; Retail or mail order	2.5x 1-month supply; Mail order only
Additional Information			
Free preventive drug list(s)	ACA Free Preventive list. These are FREE before deductible.	ACA Free Preventive list. These are FREE before deductible.	ACA Free Preventive list and MESSA Expanded Free Preventive list; These are FREE before deductible.

If you have any questions, please contact your MESSA Field Representative, Abby Zarimba, at 800.292.4910.

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